



Application For Employment

Date of Application	Position Applied For	Type of Employment Desired	Desired Salary/Pay Rate:
		Full Time Part Time Temporary	

First Name		Middle Name		Last Name	
Street Address			City	State	Zip Code
Phone #:			E-Mail:		
Are you eligible to work in the US?		Social Security Number (optional)			Are you over 18 years old?
Have you ever been convicted of a crime? If so, describe below:					
Are you willing to undergo a <i>background check</i> as a condition of employment?					
Are you willing to undergo a <i>drug screen</i> as a condition of employment?					
<i>Information provided here, in the background check, and in the drug screen does not constitute an automatic rejection for employment. Date of the offense, seriousness, and nature of the violation, rehabilitation and position applied for will be considered.</i>					
Are you currently employed?			When are you available for work?		

List the last ten years of work experience (or last four jobs) from most recent to oldest. (Use additional pages as necessary)						
Employer Name and Phone Number			Supervisor's Name		Supervisor's Job Title	
Employer Street Address				Start Date	End Date	
Positions Held:						
Job Duties:						
Starting Title and Pay:				Ending Title and Pay:		
Reason for Leaving:						
What did you like most about your job?						
What did you least enjoy?						
What is your best guess as to how your manager would rate your performance?				Excellent	Very Good	Good
				Fair	Poor	Impossible to Provide
Please be aware that prior to a job offer, you may be asked to arrange a conversation with your previous boss/supervisor.					Yes	Not at this time
May we contact your employer?					Never	

Employer Name and Phone Number		Supervisor's Name		Supervisor's Job Title	
Employer Street Address			Start Date		End Date
Positions Held:					
Job Duties:					
Starting Title and Pay:			Ending Title and Pay:		
Reason for Leaving:					
What did you like most about your job?					
What did you least enjoy?					
What is your best guess as to how your manager would rate your performance?			Excellent	Very Good	Good Fair Poor Impossible to Provide
Please be aware that prior to a job offer, you may be asked to arrange a conversation with your previous boss/supervisor. May we contact your employer?				Yes	Not at this time Never

Employer Name and Phone Number		Supervisor's Name		Supervisor's Job Title	
Employer Street Address			Start Date		End Date
Positions Held:					
Job Duties:					
Starting Title and Pay:			Ending Title and Pay:		
Reason for Leaving:					
What did you like most about your job?					
What did you least enjoy?					
What is your best guess as to how your manager would rate your performance?			Excellent	Very Good	Good Fair Poor Impossible to Provide
Please be aware that prior to a job offer, you may be asked to arrange a conversation with your previous boss/supervisor. May we contact your employer?				Yes	Not at this time Never

Employer Name and Phone Number		Supervisor's Name		Supervisor's Job Title	
Employer Street Address			Start Date		End Date
Positions Held:					
Job Duties:					
Starting Title and Pay:			Ending Title and Pay:		
Reason for Leaving:					
What did you like most about your job?					
What did you least enjoy?					
What is your best guess as to how your manager would rate your performance?			Excellent	Very Good	Good Fair Poor Impossible to Provide
Please be aware that prior to a job offer, you may be asked to arrange a conversation with your previous boss/supervisor. May we contact your employer? (circle one)				Yes	Not at this time Never

Explain any gaps in work history:

Have you ever been discharged or asked to resign from a job? If yes, please explain:

What would be your daily drive time to FDI?		Considering the potential for long term employment, is this drive time/distance acceptable to you?	
FDI work schedule is four 10 hour days, Monday through Thursday, 7:00 am to 5:30 pm, with a 30 minute lunch break. Is this an acceptable schedule for you?			
A typical week involves working a maximum of 40 hours and no overtime. Is this acceptable?			
At times, working overtime may be required. Are you willing and able to work beyond 40 hours per week, if necessary?			
Please read the FDI Purpose and Core Values at the bottom of the page. Are you willing to work in a company whose ownership is guided by this purpose and these core values?			

I hereby certify that the facts set forth in the above employment application are true and complete to the best of my knowledge and authorize Fort Defiance Industries, Inc. to verify their accuracy and to obtain reference information on my work performance. I hereby release Fort Defiance Industries, Inc. from any/all liability of whatever kind and nature which, at any time, could result from obtaining and having an employment decision based on such information.

I understand that, if employed, falsified statements of any kind or omissions of facts called for on this application shall be considered sufficient basis for dismissal.

I understand that should an employment offer be extended to me and accepted that I will fully adhere to the policies, rules and regulations of employment of the Employer. However, I further understand that neither the policies, rules, regulations of employment nor anything said during the interview process shall be deemed to constitute the terms of an implied employment contract. I understand that any employment offered is for an indefinite duration and at will and that either I or the Employer may terminate my employment at any time with or without notice or cause.

Signature of Applicant

Date

FDI Purpose Statement:

*SHINE in the marketplace and
CARE for one another
to the glory of God.
~Matthew 5:16~*

FDI Core Values:

<i>Humility</i>	<i>Diligence</i>	<i>Excellence</i>
<i>Innovation</i>	<i>Order</i>	<i>Teamwork</i>

- ✓ *It is the policy of FDI to not discriminate against any employee or applicant for employment based on race, religion, color, age, sex, national origin, gender identity, genetic information, or any protected veteran status.*
- ✓ **Equal Opportunity Employer: EEO/AA/M/F/disability/veteran**